



Vision Pioneers

We are a Saudi national company, providing consultancy and management solutions with a local content by localizing of global solutions and implementing it in line with the local working environment





Why Vision Pioneers?

- Comprehensive Management Advisory and Business Services
- A team with a variety of professional experience in the public and private sectors in providing management advisory services
- Strategic partnership with clients to provide value added services
 & solutions while maximizing sustainable returns on their investments and businesses
- Global expertise and practices through a wide base of projects implemented locally and internationally by the team inside and outside the Kingdom
- Services and solutions to help our clients solve the toughest challenges they face to achieve sustainable competitive advantage in business
- Global and local partnerships and alliances to provide integrated solutions and services





To be the national strategic partner for clients in providing advisory solutions



Mission

Develop value-added advisory solutions for clients through an efficient team with extensive professional experience to apply global principles to suit each client's requirements



Goals

- Spreading and branding knowledge
- Sustainability and growth
- Delivering local content with added value and quality







Services - Overview

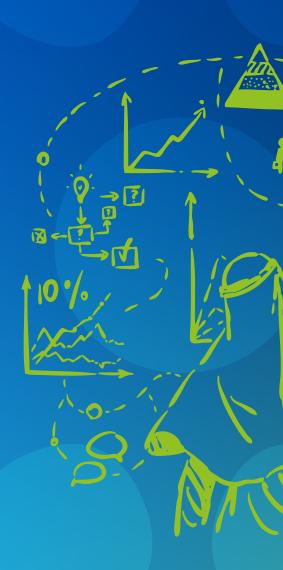
- 1. Human Resource Consultancy
- 2. Complete Talent Acquisition
- 3. Developing Strategies
- 4. Organizational Transformation
- 5. Corporate Alignment & Branding
- 6. Web Designing & Content Creation
- 7. Technology Services
- 8. Other Services

Services - Human Resources



Human Resource Consultancy

- Evaluation and improvement of Human Resources and their management systems to align vision of the Company with its human capital needs
- Recommend appropriate strategies to identify and develop talent competencies to maximize return on investment in human capital
- Strategic directions for HR
- Organization Structure
- Job Analysis & Job Descriptions
- Human Resources Planning
- Training Needs Analysis
- Training and Career Development plans
- Performance Management
- Compensation & Benefits
- HR Policies & Procedures







Complete Talent Acquisition

- Provide end to end Talent Acquisition Solution including but not limited to Advertising, Sourcing, Screening, Assessing, Interviewing, Selection, and onboarding support
- Ensure right external talents are inducted in the company and right internal talents are promoted in timely manner
- We will suggest suitable assessments for each job. Assessments are based on scientific methodology and are reliable in predicting success of candidates in future job roles
- Advanced Specialized Search
- Conduct Assessments
 - Personal Profile Analysis (PPA)
 - Psychometric & IQ
 - Behavioral competencies
 - Technical competencies
- Conduct interviews
- Providing post-employment support services

Services - Strategy & Transformation



Corporate Strategy

- Help companies prepare strategic plans to work in line with strategic objectives identified based on understanding of current situation
- Guide them to effectively utilize their potential and resources to achieve their objectives efficiently and effectively to create sustainable competitive advantage
- Strategic plans short, medium, and long term
- Design vision, mission, and values
- Designing strategic directions
- Balanced scorecard design
- Support for Strategy implementation





Organizational Transformation

- Develop the organizational transformation roadmap, including operating model, organizational structure, job analysis, process analysis, change management as well as provide policies, procedures, job descriptions and standard operating procedures
- Restructure and develop the company's capabilities, resources, and systems to maximize efficiency while addressing both internal and external challenges
- Operating model
- Organization Restructuring
- Redesigning processes
- Key Performance Indicators
- Business manuals policies and procedures
- Benchmarking best practices and international standards

Services - Branding & Web Design



Corporate Alignment & Branding

- Vision Pioneers can help you in aligning all the objectives to the company vision and create unified branding for all organizational assets
- Aligning objectives with Corporate Strategy
- Aligning the Brand with markets/customers
- Establish Corporate Identity
- Branding guidelines
- Document templates Design



Web Designing & Content Creation

- We provide complete, cost effective and cutting-edge web designing packages to take your business online in short time such as:
- Layout design, wireframes, and mockups
- Themes and Styles
- Content Creation & Management
- Web hosting, domain, and storage services
- eCommerce features
- Integration with Enterprise Systems
- Search engine optimization
- Website monitoring and support services



Services - Technology & Other



Technology Services

- Vision Pioneers work with its partners to provide the best technology services to ensure improved operational efficiency through innovative business solutions
- Provide Development, Implementation and Support for various cutting edge integrated technology solutions to enhance business intelligence, decision making and business capabilities
- Business Process automation
- Business analytics
- ERP (Enterprise Resource Planning)
- • CRM (Customer Relationship Management)
- Customer & Employee support desk
- Technology infrastructure management services
- Outsourcing IT services



Other Services

- Institutional excellence assessment and process improvements services as per best practices using advanced tools and techniques
- Market research and studies
- Quality certificates and ISO preparation
- Organizational maturity EFQM excellence framework
- Value stream analysis



Contact Us

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