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Vision Pioneers

We are a Saudi national company, providing consultancy and management solutions with a local content by localizing of global solutions and implementing it in line with the local working environment



Why Vision Pioneers?

- Comprehensive Management Advisory and Business Services
- A team with a variety of professional experience in the public and private sectors in providing management advisory services
- Strategic partnership with clients to provide value added services & solutions while maximizing sustainable returns on their investments and businesses
- Global expertise and practices through a wide base of projects implemented locally and internationally by the team inside and outside the Kingdom
- Services and solutions to help our clients solve the toughest challenges they face to achieve sustainable competitive advantage in business
- Global and local partnerships and alliances to provide integrated solutions and services



Vision

- To be the national strategic partner for clients in providing advisory solutions



Mission

- Develop value-added advisory solutions for clients through an efficient team with extensive professional experience to apply global principles to suit each client's requirements



Goals

- Spreading and branding knowledge
- Sustainability and growth
- Delivering local content with added value and quality





Services – Overview

1. Human Resource Consultancy
2. Complete Talent Acquisition
3. Developing Strategies
4. Organizational Transformation
5. Corporate Alignment & Branding
6. Web Designing & Content Creation
7. Technology Services
8. Other Services

Services – Human Resources



Human Resource Consultancy

- Evaluation and improvement of Human Resources and their management systems to align vision of the Company with its human capital needs
- Recommend appropriate strategies to identify and develop talent competencies to maximize return on investment in human capital
- Strategic directions for HR
- Organization Structure
- Job Analysis & Job Descriptions
- Human Resources Planning
- Training Needs Analysis
- Training and Career Development plans
- Performance Management
- Compensation & Benefits
- HR Policies & Procedures





Complete Talent Acquisition

- Provide end to end Talent Acquisition Solution including but not limited to Advertising, Sourcing, Screening, Assessing, Interviewing, Selection, and onboarding support
 - Ensure right external talents are inducted in the company and right internal talents are promoted in timely manner
 - We will suggest suitable assessments for each job. Assessments are based on scientific methodology and are reliable in predicting success of candidates in future job roles
- Advanced Specialized Search
 - Conduct Assessments
 - Personal Profile Analysis (PPA)
 - Psychometric & IQ
 - Behavioral competencies
 - Technical competencies
 - Conduct interviews
 - Providing post-employment support services

Services – Strategy & Transformation



Corporate Strategy

- Help companies prepare strategic plans to work in line with strategic objectives identified based on understanding of current situation
- Guide them to effectively utilize their potential and resources to achieve their objectives efficiently and effectively to create sustainable competitive advantage
 - Strategic plans - short, medium, and long term
 - Design vision, mission, and values
 - Designing strategic directions
 - Balanced scorecard design
 - Support for Strategy implementation





Organizational Transformation

- Develop the organizational transformation roadmap, including operating model, organizational structure, job analysis, process analysis, change management as well as provide policies, procedures, job descriptions and standard operating procedures
- Restructure and develop the company's capabilities, resources, and systems to maximize efficiency while addressing both internal and external challenges
 - Operating model
 - Organization Restructuring
 - Redesigning processes
 - Key Performance Indicators
 - Business manuals - policies and procedures
 - Benchmarking - best practices and international standards

Services – Branding & Web Design



Corporate Alignment & Branding

- Vision Pioneers can help you in aligning all the objectives to the company vision and create unified branding for all organizational assets
 - Aligning objectives with Corporate Strategy
 - Aligning the Brand with markets/customers
 - Establish Corporate Identity
 - Branding guidelines
 - Document templates Design



Web Designing & Content Creation

- We provide complete, cost effective and cutting-edge web designing packages to take your business online in short time such as:
 - Layout design, wireframes, and mockups
 - Themes and Styles
 - Content Creation & Management
 - Web hosting, domain, and storage services
 - eCommerce features
 - Integration with Enterprise Systems
 - Search engine optimization
 - Website monitoring and support services



Services – Technology & Other



Technology Services

- Vision Pioneers work with its partners to provide the best technology services to ensure improved operational efficiency through innovative business solutions
- Provide Development, Implementation and Support for various cutting edge integrated technology solutions to enhance business intelligence, decision making and business capabilities
 - • Business Process automation
 - • Business analytics
 - • ERP (Enterprise Resource Planning)
 - • CRM (Customer Relationship Management)
 - • Customer & Employee support desk
 - • Technology infrastructure management services
 - • Outsourcing IT services



Other Services

- Institutional excellence assessment and process improvements services as per best practices using advanced tools and techniques
 - Market research and studies
 - Quality certificates and ISO preparation
 - Organizational maturity - EFQM excellence framework
 - Value stream analysis

- Productivity improvement
- Six sigma analysis
- Work and method study
- Business Process Re-engineering





Contact Us

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